

# Norse Transport

Private Limited by guarantee without Share Capital Exempt from using "Limited"

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Company No : **04372409**

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Registered Address:

**280 Fifers Lane  
Norwich  
Norfolk**

**NR6 6EQ**

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**Duedil Company Limited**

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Registered in : England / Wales

Company No : 06999618

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Financial Statements  
Norfolk County Services  
Transport  
Company Limited by  
Guarantee

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For the period from 2 February 2009 to 31 January 2010

TUESDAY



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Company No. 4372409

## Company information

<b>Company registration number</b>	4372409
<b>Registered office</b>	280 Fifers Lane Norwich Norfolk NR6 6EQ
<b>Directors</b>	P W Adams P M Hawes A T Williams
<b>Secretary</b>	A J Merricks
<b>Bankers</b>	Co-operative Bank Olympic House 6 Olympic Court Salford M5 2QP
<b>Auditor</b>	Grant Thornton UK LLP Chartered Accountants Statutory Auditor Kingfisher House 1 Gilders Way St James Place Norwich NR3 1UB

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## Report of the directors

The directors present their report and the financial statements of the company for the period from 2 February 2009 to 31 January 2010

### Principal activity and business review

The principal activity of the company during the year was that of the carrying on of a transport undertaking for the provision of passenger transport services to local authorities. Also to other public bodies and non profit making organisations which are concerned with the promotion of education, religion, social welfare or other activities of benefit to the community

### Overview

The company continued to work largely for Norfolk County Council

The figures in this report have been significantly affected by the application of Financial Reporting Standard 17. The Board believes that in order to gain a true reflection and appreciation of the company's trading activities, the financial key performance indicators ("KPI's"), discussed below, should be stated before the impact of FRS 17

Prior to FRS 17 pension adjustments the company made an operating profit of £530,462 (2009 £255,185). Gross and net margins improved year on year as a result of lower than anticipated operating costs. Fuel costs decreased in the first half year, though they rose steeply in the last few months. Other operational savings were achieved following the relocation of the company to the new site at Fifers Lane, Norwich

### Outlook

The company has long term agreements in place covering most of its workload, and continues to win additional work in competition with other operators. Utilisation of its coach fleet remains at high levels. The opening of an on-site vehicle workshop at its Fifers Lane site in April 2010 will improve efficiency and keep maintenance costs down

### Key performance indicators

The company uses a range of performance measures to monitor and manage the business effectively. The financial measures are reported on using the Balanced Scorecard performance monitoring system

The key financial performance indicators ("KPI's") are turnover, gross profit and margin, net profit and margin. The key non financial performance indicator is the average number of employees. The KPI's for the period to 31 January 2010 together with comparatives for the period to 1 February 2009 are as follows

	2010	2009
Turnover	£7,863,272	£7,719,058
Gross profit	£1,857,679	£1,608,825
Gross profit margin	23.62%	20.84%
Net profit before tax	£530,462	£255,185
Net profit margin	6.74%	3.31%
Average number of employees	391	417

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FRS 17 pension adjustment represents the difference between employer contributions paid (£336,000) and the pension cost charged to operating profit (£324,000) plus the net finance charge within interest payable (£116,000)

## **Results**

The profit for the financial period amounted to £302,538 (2009 £82,991) The company is Limited by Guarantee and, under its Memorandum and Articles, the directors are unable to recommend a dividend

## **Financial risk management objectives and policies**

In common with other businesses, the company aims to minimise financial risk The measures used by the directors to manage this risk include the preparation of profit and cash flow forecasts, regular monitoring of actual performance against these forecasts and ensuring that adequate financing facilities are in place to meet the requirements of the business Trade debtors are also closely monitored to keep the risk of bad debts to a minimum

### **Credit risk**

Credit limits are set for customers based on a combination of credit checks and trading history, the limits are reviewed regularly and the debts are actively chased by the credit control department

### **Liquidity risk**

Working capital requirements are regularly reviewed in conjunction with available financing facilities as part of routine financial management

### **Currency risk**

As the vast majority of both sales and purchases are transacted in sterling, the company has minimal exposure to translation and transaction foreign exchange risk

## **Directors**

The directors who served the company during the period were as follows

P W Adams  
P M Hawes  
A T Williams

The company is a company limited by guarantee, with Norse Commercial Services Limited being the only member The ultimate controlling party is Norfolk County Council

The company maintains liability insurance for its directors and officers The directors and officers have also been granted a qualifying third party indemnity provision under section 234 of the Companies Act 2006 Neither the company's indemnity nor insurance provides cover in the event that a director or officer is proved to have acted fraudulently or dishonestly

## **Policy on the payment of creditors**

The company endeavours to pay all invoices by the end of the month following the month of invoice

### **Statement of directors' responsibilities**

The directors are responsible for preparing the report of the directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

In so far as each of the directors is aware

- there is no relevant audit information of which the company's auditor is unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

### **Disabled employees**

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the company may continue

It is the policy of the company that training, career development and promotion opportunities should be available to all employees

**Employee involvement**

The company has continued the Council's practice of keeping employees informed of matters affecting them as employees and the financial and economic factors affecting the performance of the company. This is achieved through consultations with employee representatives and a company newsletter.

BY ORDER OF THE BOARD



A. Merricks  
Secretary  
16 June 2010



## Independent auditor's report to the member of Norfolk County Services Transport

We have audited the financial statements of Norfolk County Services Transport for the period ended 31 January 2010 which comprise the profit and loss account, the balance sheet, the statement of total recognised gains and losses and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's member those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's member, as a body for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of directors and auditor**

As explained more fully in the statement of directors responsibilities set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

A description of the scope of an audit of financial statements is provided on the APB's website at [www.frc.org.uk/apb/scope/UKNP](http://www.frc.org.uk/apb/scope/UKNP)

### **Opinion on the financial statements**

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 January 2010 and of its profit for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the report of the directors' for the financial period for which the financial statements are prepared is consistent with the financial statements.

# Independent auditor's report to the member of Norfolk County Services Transport (continued)

## **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



**Patrick Harris**  
Senior Statutory Auditor  
for and on behalf of Grant Thornton UK LLP  
Statutory Auditor, Chartered Accountants  
NORWICH

16.6.2010

## Principal accounting policies

### **Basis of accounting**

The financial statements have been prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and under the historical cost convention

The financial statements have been prepared on the going concern basis, notwithstanding the deficit of assets. The deficit arises on the inclusion of the pension fund liability which is a long term liability and, as such, does not affect the ability of the company to pay its short term liabilities

The company has been profitable and forecasts prepared by the directors indicate that it will continue to trade profitably in the current financial year. The company also does not have any external borrowings as any finance required is provided by the parent company, Norse Commercial Services Limited, via an intercompany loan account. As a consequence the directors believe that the company is well placed to manage its business risks successfully despite the current uncertain economic outlook. Accordingly, it remains appropriate to prepare the financial statements on a going concern basis

The principal accounting policies are set out below

### **Cash flow statement**

The directors have taken advantage of the exemption in Financial Reporting Standard 1 (revised 1996) from including a cash flow statement in the financial statements on the grounds that the company is a wholly owned subsidiary undertaking, and consolidated financial statements in which the company is included are publicly available

### **Turnover**

Turnover represents the amount derived from the provision of services, excluding VAT and trade discounts charged on an accruals basis and recognised to the extent that the company has obtained the right to consideration through its performance

### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

### **Operating lease agreements**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the profit and loss account on a straight line basis over the lease term

### **Transactions with related parties**

The company has taken advantage of the exemptions available under Financial Reporting Standard 8 (revised) whereby wholly owned group undertakings do not have to disclose intra-group transactions with other wholly owned members of the same group

### **Pension costs and other post-retirement benefits**

#### **Defined benefit scheme**

The amounts charged to operating profit are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the profit and loss account if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The interest cost and the expected return on assets are shown as a net amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in the statement of total recognised gains and losses.

The defined benefit scheme is funded, with the assets of the scheme held separately from those of the company, in a separate trustee-administered fund. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are prepared on a triennial basis and updated annually. The resulting defined benefit asset or liability, net of the related deferred tax, is presented separately after other net assets on the face of the balance sheet. Further details regarding the company pension scheme are contained in note 10 to the financial statements.

#### **Taxation**

The charge for taxation is based on the result for the period and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Deferred tax is recognised on all timing differences where the transactions or events that give an obligation to pay more tax in the future, or a right to pay less tax in the future, have occurred but not reversed by the balance sheet date.

Deferred tax assets are recognised when it is more likely than not that they will be recovered. Deferred tax is measured using rates of tax that have been enacted or substantively enacted by the balance sheet date and is not discounted.

#### **Financial instruments**

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

## Profit and loss account

	Note	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Turnover	1	7,863,272	7,719,058
Cost of sales		<u>(5,993,593)</u>	<u>(6,253,233)</u>
Gross profit		1,869,679	1,465,825
Other operating charges	2	<u>(1,327,217)</u>	<u>(1,353,640)</u>
<b>Operating profit</b>	3	542,462	112,185
Interest (payable)/receivable	5	<u>(116,000)</u>	18,000
<b>Profit on ordinary activity before taxation</b>		<u>426,462</u>	<u>130,185</u>
Tax on profit on ordinary activity	6	<u>(123,924)</u>	<u>(47,194)</u>
<b>Profit for the financial period</b>	16	<u><u>302,538</u></u>	<u><u>82,991</u></u>

All of the activities of the company are classed as continuing

## Balance Sheet

	Note	31 Jan 10 £	1 Feb 09 £
<b>Current assets</b>			
Stocks	7	15,731	29,123
Debtors	8	2,303,718	1,957,779
Cash at bank		10,079	10,284
		<u>2,329,528</u>	<u>1,997,186</u>
<b>Creditors amounts falling due within one year</b>	9	<u>(1,546,411)</u>	<u>(1,591,487)</u>
<b>Net current assets</b>		<u>783,117</u>	<u>405,699</u>
<b>Total assets less current liabilities</b>		<u>783,117</u>	<u>405,699</u>
<b>Net assets excluding pension liability</b>		<u>783,117</u>	<u>405,699</u>
Defined benefit pension scheme liability	10	(1,461,600)	(1,087,920)
<b>Net liabilities</b>		<u>(678,483)</u>	<u>(682,221)</u>
<b>Reserves</b>			
Profit and loss account	16	(678,483)	(682,221)
<b>Members' deficit</b>		<u>(678,483)</u>	<u>(682,221)</u>

These financial statements were approved by the directors and authorised for issue on 16 June 2010 and signed on their behalf by

P M Hawes  
 Director



## Other primary statement

### Statement of total recognised gains and losses

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Profit for the financial period	302,538	82,991
Actuarial loss in respect of defined benefit pension scheme	(415,000)	(1,162,000)
Deferred tax credit in respect of defined benefit pension scheme	116,200	325,360
<b>Total gains and losses recognised for the period</b>	<b>3,738</b>	<b>(753,649)</b>

The accompanying accounting policies and notes form part of these financial statements.

## Notes to the financial statements

### 1 Turnover

Turnover which took place in the UK is attributable to the following class of business

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Provision of passenger transport services	<u>7,863,272</u>	<u>7,719,058</u>

### 2 Other operating charges

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Administrative expenses	<u>1,327,217</u>	<u>1,353,640</u>

### 3 Operating profit

Operating profit is stated after charging

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Auditor's remuneration		
Audit fees	4,200	4,100
- Non audit fees - tax compliance	2,130	2,000
- Non audit fees - accountancy services	900	1,120
Operating lease costs		
Plant and equipment	<u>1,009,629</u>	<u>1,520,841</u>

**4 Directors and employees**

The average number of staff employed by the company during the financial period amounted to

	<b>Period from 2 Feb 09 to 31 Jan 10 Number</b>	<b>Period from 28 Jan 08 to 1 Feb 09 Number</b>
Production staff	380	402
Administrative staff	11	15
	<u>391</u>	<u>417</u>

The aggregate payroll costs of the above were

	<b>Period from 2 Feb 09 to 31 Jan 10 £</b>	<b>Period from 28 Jan 08 to 1 Feb 09 £</b>
Wages and salaries	3,109,741	3,099,102
Social security costs	148,188	151,322
Pension costs (note 10)	324,000	405,000
	<u>3,581,929</u>	<u>3,655,424</u>

Pension costs are amounts charged to operating profit and do not include amounts debited to finance costs/credited to finance income (see note 5) and amounts recognised in the statement of recognised gains and losses

The directors did not receive any remuneration from the company during either the current or preceding period

Retirement benefits are accruing to one (2009 - one) director under a group defined benefit scheme

**5 Interest (payable)/receivable**

	<b>Period from 2 Feb 09 to 31 Jan 10 £</b>	<b>Period from 28 Jan 08 to 1 Feb 09 £</b>
Net finance(charge)/ income in respect of defined benefit pension scheme (note 10)	<u>(116,000)</u>	<u>18,000</u>

**6 Taxation on profit on ordinary activity**

(a) Analysis of charge in the period

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Current tax		
In respect of the period		
UK Corporation tax based on the results for the period at 28%	154,118	78,858
Over/(under) provision in prior period	(1,074)	3,336
Total current tax (note 6(b))	<u>153,044</u>	<u>82,194</u>
Deferred tax		
Origination and reversal of timing differences (note 12)	(29,120)	(35,000)
Tax on profit on ordinary activity	<u>123,924</u>	<u>47,194</u>

(b) Factors affecting current tax charge

The tax assessed on the profit on ordinary activity for the period is higher than the standard rate of corporation tax in the UK of 28%

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Profit on ordinary activity before taxation	<u>426,462</u>	<u>130,185</u>
Profit on ordinary activity by rate of tax at 28%	119,409	36,452
Expenses not deductible for tax purposes	5,679	6,519
Differences between capital allowances and depreciation	(90)	(25)
Tax chargeable at higher rates	-	912
Adjustments to tax charge in respect of previous periods	(1,074)	3,336
Pension fund timing difference	<u>29,120</u>	<u>35,000</u>
Total current tax (note 6(a))	<u>153,044</u>	<u>82,194</u>

**7 Stocks**

	31 Jan 10 £	1 Feb 09 £
Raw materials	<u>15,731</u>	<u>29,123</u>

**8 Debtors**

	31 Jan 10	1 Feb 09
	£	£
Trade debtors	40,369	41,494
Amounts owed by group undertakings	1,670,584	1,288,630
Other debtors	129,249	136,552
Prepayments and accrued income	463,516	491,103
	<u>2,303,718</u>	<u>1,957,779</u>

**9 Creditors: amounts falling due within one year**

	31 Jan 10	1 Feb 09
	£	£
Trade creditors	73,429	49,594
Amounts owed to group undertakings	-	7,650
Corporation tax	154,118	78,858
Other taxation and social security	54,451	58,036
Other creditors	45,133	87,776
Accruals and deferred income	1,219,280	1,309,573
	<u>1,546,411</u>	<u>1,591,487</u>

**10 Pension commitments**

The calculations for FRS 17 disclosures are based on a full actuarial valuation of the scheme as at 31 March 2007 updated to 31 January 2010 by a qualified independent actuary

The main assumptions used by the actuary to calculate scheme liabilities of the company under FRS 17 were

	2010	2009	2008
	%	%	%
Rate of increase in salaries	4.0	5.1	5.1
Rate of increase in pensions in payment	3.5	3.6	3.6
Discount rate	5.5	6.9	6.3
Inflation assumption	3.5	3.6	3.6

The post retirement mortality assumptions used to value the benefit obligation at the year end are based on the PFA92 and PMA92 tables, projected to calendar year 2033 for non-pensioners and 2017 for pensioners

The actual return on scheme assets in the year was a gain of £1,096,000 (2009 loss of £1,419,000)

**10 Pensions commitments (continued)**

The fair value of the scheme assets and the expected rate of return, the present value of the scheme liabilities and the resulting deficit are

	2010		2009		2008	
	Long-term rate of return expected %	Value £	Long-term rate of return expected %	Value £	Long-term rate of return expected %	Value £
Equities	7.7	4,652,000	7.5	3,630,000	7.6	4,601,000
Bonds	5.0	1,308,000	5.7	1,250,000	5.3	1,301,000
Property	5.7	800,000	5.5	714,000	5.6	1,026,000
Cash	4.8	509,000	4.0	357,000	4.7	288,000
Total market value of assets		<u>7,269,000</u>		<u>5,951,000</u>		<u>7,216,000</u>
Present value of scheme liabilities		<u>(9,299,000)</u>		<u>(7,462,000)</u>		<u>(7,440,000)</u>
Deficit in the scheme		<u>(2,030,000)</u>		<u>(1,511,000)</u>		<u>(224,000)</u>
Related deferred tax asset		568,400		423,080		62,720
Net pension liability		<u>(1,461,600)</u>		<u>(1,087,920)</u>		<u>(161,280)</u>

An analysis of the movements in deficit during the period are shown below

	31 Jan 10 £	1 Feb 09 £
At 2 February 2009		
Total operating charge	(1,511,000)	(224,000)
Total finance income	(324,000)	(405,000)
Actuarial loss	(116,000)	18,000
Employer contributions	(415,000)	(1,162,000)
	336,000	262,000
At 31 January 2010	<u>(2,030,000)</u>	<u>(1,511,000)</u>

An analysis of the defined benefit cost follows

*Analysis of the amount charged to operating profit*

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Current service cost	(283,000)	(291,000)
Past service cost	(41,000)	(114,000)
Total operating charge	<u>(324,000)</u>	<u>(405,000)</u>

**10 Pension commitments(continued)**

*Analysis of the amount (charged)/credited to finance (costs)/ income*

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Expected return on pension scheme assets	406,000	496,000
Interest on pension scheme liabilities	<u>(522,000)</u>	<u>(478,000)</u>
Net finance (costs)/income (note 5)	<u>(116,000)</u>	<u>18,000</u>

*Analysis of the amount recognised in statement of total recognised gains and losses*

	Period from 2 Feb 09 to 31 Jan 10 £	Period from 28 Jan 08 to 1 Feb 09 £
Actual return less expected return on pension scheme assets	690,000	(1,915,000)
Experience gains arising on scheme liabilities	-	283,000
(Loss)/gain arising from changes in assumptions underlying the present value of scheme liabilities	<u>(1,105,000)</u>	<u>470,000</u>
Actuarial loss	<u>(415,000)</u>	<u>(1,162,000)</u>

A five year history of experience gains and losses is shown below

	2010	2009	2008	2007	2006
Difference between the expected and actual return on scheme assets					
- amount (£)	690,000	(1,915,000)	(455,000)	101,000	614,000
- % of scheme assets	9	(32)	(6)	2	13
Experience gains/(losses) on scheme liabilities					
- amount (£)	-	283,000	102,000	1,000	(11,000)
- % of the present value of scheme liabilities	-	4	1	-	-
Changes in assumptions underlying the present value of the scheme liabilities					
- amount (£)	(1,105,000)	470,000	661,000	525,000	(802,000)
- % of the present value of scheme liabilities	(12)	6	9	8	14
Total amount recognised in statement of total recognised gains and losses					
- amount (£)	(415,000)	(1,162,000)	308,000	627,000	(199,000)
- % of the present value of scheme liabilities	(4)	(16)	4	10	(3)

The cumulative amount of actuarial gains and losses recognised in the statement of total recognised gains and losses at 31 January 2010 was a net loss of £985,000 (2009 loss £570,000)

**10 Pension commitments(continued)**

*Analysis of changes in the value of the scheme assets during the period*

	31 Jan 10	1 Feb 09
	£	£
Market value of scheme assets at the beginning of the period	5,951,000	7,216,000
Expected return on scheme assets	406,000	496,000
Actuarial gains/(losses)	690,000	(1,915,000)
Employer contributions	336,000	262,000
Member contributions	101,000	90,000
Benefits paid	(215,000)	(198,000)
Market value of the scheme assets at the end of the period	<u>7,269,000</u>	<u>5,951,000</u>

*Analysis of changes in the value of the scheme liabilities during the period*

	31 Jan 10	1 Feb 09
	£	£
Present value of scheme liabilities at the start of the period	7,462,000	7,440,000
Current service cost	283,000	291,000
Interest cost	522,000	478,000
Member contributions	101,000	90,000
Past service costs	41,000	114,000
Benefits paid	(215,000)	(198,000)
Actuarial gains	1,105,000	(753,000)
Present value of the scheme liabilities at the end of the period	<u>9,299,000</u>	<u>7,462,000</u>

*History of scheme assets, liabilities and net deficit position*

	2010	2009	2008	2007	2006
	£'000	£'000	£'000	£'000	£'000
Market value of plan assets at end of period	7,269	5,951	7,216	5,735	4,900
Present value of scheme liabilities at end of period	(9,299)	(7,462)	(7,440)	(6,241)	(5,930)
Net deficit in the plan at end of period	<u>(2,030)</u>	<u>(1,511)</u>	<u>(224)</u>	<u>(506)</u>	<u>(1,030)</u>

*Future funding obligation*

The directors best estimate of the contributions which will be paid in the year to 31 January 2011 will be approximately £322,000 (2009 £276,000)

**11 Leasing commitments**

At 31 January 2010 the company had annual commitments under non-cancellable operating leases as set out below

	Assets other than land & buildings	
	31 Jan 10	1 Feb 09
	£	£
Operating leases which expire		
Within 1 year	-	254,513
Within 2 to 5 years	538,624	585,665
After more than 5 years	142,007	-
	<u>680,631</u>	<u>840,178</u>

**12 Deferred tax**

Deferred tax asset relating to pension deficit is as follows

	31 Jan 10	1 Feb 09
	£	£
As at start of period	423,080	62,720
Credit to profit and loss account (note 6)	29,120	35,000
Movement in statement of total recognised gains and losses	116,200	325,360
	<u>568,400</u>	<u>423,080</u>

**13 Contingencies**

The company is part of a group VAT registration and as such is jointly and severally liable for the VAT liability of the entire group. The group liability at the year end amounted to £610,874 (2009 £1,448,026)

**14 Related party transactions**

The company had the following transactions in the normal course of trade with the ultimate parent undertaking Norfolk County Council

	Sales	Purchases	Debtor	Creditor
	£	£	£	£
2010.				
Norfolk County Council	<u>7,863,620</u>	<u>1,002,982</u>	<u>228,253</u>	<u>-</u>
2009	Sales	Purchases	Debtor	Creditor
	£	£	£	£
Norfolk Country Council	<u>8,235,464</u>	<u>940,167</u>	<u>45,122</u>	<u>7,650</u>

**15 Parent undertakings**

Norse Commercial Services Limited is the company's immediate controlling related party by virtue of being the sole guarantor for the company and consolidated financial statements for this group are available from Companies House, Cardiff, CF14 3UZ

The ultimate parent undertaking of Norse Commercial Services Limited is Norse Group Limited and consolidated financial statements for this group are available from Companies House, Cardiff, CF14 3UZ

The ultimate controlling party of this company is Norfolk County Council by virtue of its ownership of 100% of the ordinary share capital of Norse Group Limited

**16 Profit and loss account**

	31 Jan 10	1 Feb 09
	£	£
Balance brought forward	(682,221)	71,428
Profit for the financial period	302,538	82,991
Defined pension benefit scheme movement including deferred tax	(298,800)	(836,640)
Balance carried forward	<u>(678,483)</u>	<u>(682,221)</u>